



OUTLOOK

Volume 38

Issue 1

Spring/Summer 2008

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PRESIDENT'S MESSAGE

Creating - Now and into the Future is my personal theme for CSAOHN. You elected a fantastic 2008 Board of Directors to assist you in "creating the future". Simon T. Baily said "... to experience the ultimate personal and professional life, then believe me, **disruption** is in your future." Now your Board must know where you envision the **disruption** in CSAOHN's future. For it is through our "disruptions" that we are lead to new discoveries.

In 2007, CSAOHN experienced the dissolution of two more chapters. So our "members at large" are growing and we want to ensure as your association we provide you professional growth, networking and education programs that will keep you engaged. To our existing chapters we want to continue to serve you and meet your needs also for professional growth, networking and education programs. As CSAOHN changes with the times, we need to recognize that as our members grow wiser we need to mentor and nurture new members to "create" a legacy of Occupational Environmental Health Nursing through our discovery of change.

We need your help to initiate this "disruption" and create our legacy. So be bold! Challenge yourself this year!

Make a commitment to do something for Occupational Environmental Health Nursing and CSAOHN you have never done before (e.g., be a speaker at a local chapter meeting, write an article for the CSAOHN newsletter or the AAOHN journal, bring a nursing colleague to a meeting and encourage them to join, volunteer to be on the CSAOHN Board or your local board, etc.). If you are a member at large, plan to come and network with us at *For the Health of It* the 2008 CSAOHN Annual conference in San Diego.

Then, explore other professional opportunities to share our story/expertise especially with new nurses or student nurses in your community and other organizations. Let school nurses, urgent care nurses, case managers, small employers, safety professionals, etc. know how we can help them. If you are a leader now rotate your responsibilities and let your team players "manage for a week" or a meeting or "experience" leadership firsthand. If you are planning on retiring, leave a legacy (i.e., someone to fill your valuable shoes). Don't close the door on opportunity.

Seek to make something you truly care about exist. It will be remembered. This year CSAOHN is striving to "Create".

Participate actively. We need your expertise!

ATTENTION “MEMBERS-AT –LARGE”

CSAOHN realizes that we have a good number of members-at large. Therefore, we want you to know CSAOHN is your chapter and would like to be sure we serve you in the best way possible. Please contact Catherine Ayers (Board of Director for Members –at – Large) with any ideas or suggestions on ways we might serve you better. She can be reached at catherine_ayers@agilent.com
Thanks.



Spring Board Meeting Summary

by **Wendie Robbins** CSAOHN Secretary

The CSAOHN Board of Directors spring meeting was held at the Burbank Airport Sky Room, March 8, 2008. President, Mary Gene Ryan, charged the new board with “creating” instead of just “problem solving”. Committee assignments for the coming year were affirmed.

Some meeting highlights that may be of special interest to members included the Treasurer’s report: Transfer/re- investment of two Association mutual funds maturing March and May 2008 were discussed with Board agreement on a one year CD; excessive funds currently held in the association checking account will be moved into a newly created savings

account for safety; reduction of the number of Board meetings to two per year has saved the Association ~\$7000.

Other items discussed included: a new approach to California Night at the AAOHN Symposium & Expo that would retain the magic of this important tradition but potentially ease financial burden on the Association; review and update of the strategic plan led by President-Elect Julie Rocheforte as well as discussion of policies, procedures and bylaws; planning for the 2008 annual conference, as well as the Fall Board of Director’s meeting; website capability for credit card payments and listserv; activities to increase legislative activity pertaining to OHN practice; concern over lack of enthusiastic response to awards opportunities; needs assessment to be distributed to the membership and analyzed by the Southern California NIOSH Education and Research Center; and a report on a special “Members at Large” meeting held at the Monterey meeting that identified interest in having chapters list their CEU offerings on the CSAOHN website. All committee reports are on file and available to the membership on request.

CSAOHN Board Positions

We need you ☺ !!!

CSAOHN needs two volunteers to help Tina Romain this year with Nominations and counting the votes. Please volunteer today by contacting Mary Gene Ryan at osh@maci.us or ryanfive@csaohn.org

CSAOHN California Night

CSAOHN once again was pleased to host our annual California Night at the AAOHN Symposium and Expo in Salt Lake City, Utah on April 28, 2008 from 5:30-7pm at the Marriott. Please thank our generous sponsors.



Annette B. Haag & Associates



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See pictures @

<http://www.csaohn.org/photos/2008%20CA%20Night%20at%20AAOHN%20Symposium/index.htm>



2008 is an election year, and there is a lot to watch! **Register to vote!** Don't shy away from educating yourself about the issues and the candidates. Then vote and encourage others to vote.

CECRAOHN & AAOHN "2008 Key Public Policy Issues"

by Carla Bentley CECRAOHN BOD

Health Promotion, Wellness, and Productivity. Occupational and Environmental Health Nurses (OHNs) can actively participate in the decision-making and development of health strategies to implement health promotion and wellness programs and increase productivity. In **California**, many governmental and private local agencies have organized 'grass roots' efforts that Occupational and Environmental Health Nurses can leverage in the work place. You are invited to seek out the opportunities that are unique to your area and get involved. Send CSAOHN

your stories, for a future article or interview!

Preparedness and Response for Emergencies and Disasters. OHNs are key players in workplace and community preparedness. Every OHN that is available to respond to disaster relief and recovery efforts should prepare in advance of an event: contact your local American Red Cross Chapter to complete the volunteer course requirements for Nurses; Register with the California Medical Volunteers (www.medicalvolunteer.ca.gov) so that your credentials are validated and you can be deployed quickly and efficiently as a volunteer health professional; check with your local health department to see if there is a local chapter of Medical Reserve Corps and participate in your areas Disaster Drill this Fall. This can be an individual or group volunteer activity.



CSAOHN BYLAWS

by Mary Hale CHAOHN BOD

A substantive change is being proposed for the CSAOHN bylaws. CSAOHN Board of Directors has proposed to change the number of votes of the annual House of Delegates needed to make bylaws changes from a 99% to a simple majority (i.e., over 50%). The rationale is that a 99% vote is almost impossible to achieve on any issue, a majority vote would facilitate any substantive changes.

Additionally there are a number of editorial changes, which do not require a vote, have been made to clean up the language. Please click on Bylaws at www.csaohn.org to access the bylaws with the proposed changes.

CSAOHN Member Awards

The CSAOHN awards for members have changed slightly over previous years. As our organization evolves, so does our Awards Program.

Sara Jenks and **Joyce Simonowitz** will be honored again this year with honorary presentation titles in the Annual Conference. Look for those titles included in the 2008 Conference program.

The **Medique Unique Leader Award** is sponsored by Medique Products, a long time supporter of Occupational Health Nurses and Physicians and their career activities. Learn more about Medique and their state chapter award program at www.mediqueproducts.com/award.html. It has a \$200.00 cash award.

The **Edwards Medical – Dave Matthews Scholarship** is an educational/professional improvement award sponsored by Edwards Medical Supply in honor of Dave Matthews and Edwards' activities on behalf of Occupational Health Nurses. Edwards Medical is the leading national provider of products and services to Occupational Health professionals.

They are a Gold Patron Member of CSAOHN. Visit them at www.edwardsmedical.com or www.myedwards.com. They provide a \$200.00 cash award.

The **Annette B. Haag Scholarship** provides an award to two separate candidates for furtherance of educational endeavors in Occupational Health Nursing via attendance at the Conference of Leadership Advancement (CLA). Annette Haag is an Occupational Health Nurse, nationally known speaker, successful entrepreneur, as well as a past

AAOHN President and CSAOHN President. She is a Gold Patron member. Learn more about her enterprises at www.dvdandhaag.com. Application for this scholarship must be received by 7/1/07 to coincide with the CLA. These are \$275.00 awards for each of the recipients.

Applicants can apply for multiple awards, or be nominated by a colleague for multiple awards. Only one award can be conferred to an individual recipient. The application is available via the CSAOHN web site, www.csaohn.org under the membership/awards button. Applications can be submitted at any time throughout the year, but must be received before Aug 1, 2008 to be eligible for the 2008 award cycle. Contact Dawn Stone or Julie Rocheforte for further information.

Gold Patron Members

Visit them @ their websites or link to them at www.csaohn.org



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Breast Cancer 3-Day

A great event scheduled to take place in San Francisco on September 5, 2008 – September 7, 2008 and in San Diego on November 21, 2008 – November 23, 2008.

The 3-Day is a fundraising event in which thousands of participants volunteer to walk twenty miles a day for three days to raise millions of dollars for breast cancer research, education, and community outreach programs. The beneficiaries are Susan G. Komen for the Cure: www.komen.org and National Philanthropic Trust: www.nptrust.org.

To ensure the health and safety of all participants of the event, a volunteer medical and sports medicine team of physicians (MD; DO), physician assistants, nurse practitioners, nurses (RN; LVN/LPN), EMT's (basic and paramedic), athletic trainers, physical therapists, and chiropractors is in place as an integral part of the event.

We are now in the process of recruiting volunteers who would like to be part of this team and I would like to enlist your help and support in getting the message out to your fellow CSAOHN members as well as the health care community where you live and work.

We are looking for employees where you work who are interested too. They can sign up to be a walker or a volunteer.

You can find more information and even sign up online at the 3-Day website, www.The3Day.org. If you have any questions or concerns about the event or the medical or sports medicine teams, please feel free to call me any time. I look forward to hearing from you.

Jim Davis, RN
Medical Program Manager
Breast Cancer 3-Day
Phone: 818.545.8318 (Office)
jdavis@event360.com

CSAOHN ANNUAL CONFERENCE



Join us at the
Embassy Suites San
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CSAOHN 2008 Annual
Conference
November 14-15 , Pre-
conference Nov 13th

A wide array of topics on Health and Fitness, Occupational Health and Safety for all workplace settings.

Hotel deadline is October 13, 2008.

Conference early bird registration deadline is October 13, 2008.

Registration can be accepted with Visa and Mastercard!!

For more information, visit the website at CSAOHN.org

Make hotel reservations directly at
<http://embassysuites.hilton.com/en/es/groups/personalized/SANDNES-CSA-20081109/index.jhtml>



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COHN & COHN-S REVIEWS

July 16-18	Las Vegas, NV
August 6-8	Schaumburg, IL
August 27-29	Atlanta, GA
November 4-5 (Special 2 day class)	Houston, TX

Principles of Workers' Compensation and Disability Case Management

A comprehensive and intensive 2 day course designed for today's health care leaders and professionals that includes comprehensive manuals, resource materials, and test taking techniques. Attendees will gain expertise and creative approaches in administering and measuring the effectiveness of Disability and Case Management Programs in today's dynamic health care environment, and assist professionals in obtaining certification in their field of expertise (i.e., COHN/CM, COHN-S/CM, CCM, CRC, CDMS, etc.).

COHN/CM, COHN-S/CM, & CCMC REVIEWS

July 19-20	Las Vegas, NV
August 9-10	Schaumburg, IL
August 30-31	Atlanta, GA
November 4-5	Houston, TX



FOR MORE INFORMATION . . . TEL: 805-527-8988 / FAX: 805-522-7275

WWW.DVDANDHAAG.COM

E-MAIL: Jean@DVDandHaag.com

Special Courses: Additional courses can be arranged for companies, AAOHN and CMSA chapters, other organizations and special groups. Call for details on all courses.



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With Yoh Health Care, you have a partner with a track record of providing customers with the best available talent in the marketplace. It's our job to eliminate mediocre candidates-because some candidates are simply better than others. Simply put, our role is to deliver high-impact talent and outsourcing services to our customers. Yoh Health Care is a responsive recruiting service that provides occupational health and case management professionals in a wide variety of capacities. We work with each customer on an individual basis to develop the staffing program that best suits their unique needs. Yoh Health Care's willingness to provide an immediate response to requirements allows our customers the highest degree of flexibility on both long-and short-term projects, with virtually seamless transitions.